

Angels Foster Family Network is a licensed foster family agency with a unique focus on prevention, based on the stable placement of infants and toddlers with nurturing families who promote healing and critical attachment, resulting in healthy growth and development.



2010
Annual Report



To all Angels Friends,

On behalf of every Angels baby and foster family, the Angels Board of Directors and my staff, I would like to express my sincerest gratitude to everyone who has become a part of the Angels team!

In the middle of our twelfth year rescuing the most vulnerable of all foster children – the babies, I reflect back on the years and know that none of this would be possible without caring, concerned individuals who nurture our babies and generously support our cause with financial donations. Angels will continue to provide San Diego County Health & Human Services with a proven solution by providing exemplary foster parents with the training, certification, and support required to care for an infant and ensure successful, healthy brain and social development. By providing consistent, one-on-one dedicated care required for an infant to attach and trust, Angels ensures abused and neglected babies will grow up to have healthy relationships. This paves the way for successful adulthood and prevents the markedly disturbed, dangerous behaviors which so often result from a disrupted infancy.

As our funding sources increase, we are able to expand our outreach efforts to attract more families, care for more babies in need and hire additional social work staff to provide more support for our families. We dream of the day when no baby is turned away due to a lack of available families. We continue to seek qualified parents and look for opportunities to increase public awareness. With hard work and support from concerned individuals in our community we will achieve that dream!

We celebrate the more than 460 lives we have touched in the past 11 years and move forward in anticipation of providing healing and hope to many more little Angels in need.

With gratitude,

Cathy Richman
Founder/CEO



Hello Angels Friends,

I first heard about Angels when I inquired about becoming a foster parent in 2009. After learning about the extent of the foster crisis, I decided to take a different path in hopes that I could impact my community and make a difference for many babies in San Diego. Angels provides such a unique and powerful solution, and I wanted to be part of it, so I joined the Angels Board of Directors.

Many would like to help children in need, but don't know how. Here are some ideas that might get you started ... just remember FOSTER:

- F**inancial contributions: Angels is a non-profit 501(c)3 organization primarily funded by donations. You make a difference.
- O**pen your heart and home: Angels seeks to certify more qualified foster parents with the goal that one day no child will be turned away.
- S**hare the Angels story: Tell people you know how we are different- Like us on facebook!
- T**hank foster parents for the gift they give every day: They offer unconditional love and deserve your gratitude in return.
- E**ducate yourself about the need: Did you know that the average foster baby will live in 3 foster homes before she turns one?
- R**aise awareness with your family and friends: Take advantage of opportunities to remind others about abused and neglected children right here in San Diego.

You will be amazed by the difference you can make.

Warm Wishes,

Stacy Brown
Chairman of the Board

Information About Angels



Foster Care Statistics:

Research shows that young people in foster care are more likely than their peers to endure homelessness, poverty, compromised health, unemployment, incarceration and other adversities after they leave the foster care system

Here are some startling national statistics about children in the foster care system:

- 54% earned a high school diploma
- 2% earned a Bachelor's degree or higher
- 84% became parents prematurely, often repeating the cycle
- 51% were unemployed
- 30% had no health insurance
- 25% experienced homelessness
- 30% had received public assistance

According to the US Dept. of Health and Human Services, 1,770 children in the United States died as a result of abuse and neglect in 2009. 185 of these tragedies occurred in California.

Angels Mission Statement

Angels Foster Family Network is a licensed foster family agency with a unique focus on prevention, based on the stable placement of infants and toddlers with nurturing families who promote healing and critical attachment, resulting in healthy growth and development.

How Angels Began

Angels was founded in 1998 by Cathy Richman, following five years of service as a Court Appointed Special Advocate (CASA) volunteer working within the San Diego County foster system. With the help of the most current child development research, Cathy developed a model of foster care staffed by professionals and dedicated to placing victimized babies with the most carefully screened and trained parents. She envisioned a select group of parents whose motives for fostering arose out of love for children, and who would commit to their care for as long as it was needed. The result was Angels Foster Family Network.

In 1999, Angels placed our first baby, and as of July 2011, over 460 babies have been rescued.

Why We Are Different

Angels is the only foster family agency in the San Diego area focusing on healing babies and toddlers.

We seek qualified foster parents who commit to the care of a child until permanent placement is determined by the juvenile court. This ensures the opportunity to learn the essential skills of human attachment. Angels places only one child (or sibling set) in a home. We have rigorous standards that are met by all of our foster parents to ensure the highest quality of love and care for our foster babies.



Choosing the Best Parents

Angels strives to find high quality caregivers for infants and toddlers in foster care. Angels foster parent requirements are based on state regulations as well as the Angels mission and philosophy.

We Require Screening of All Potential Parents

There is no other foster agency that utilizes psychological screening as part of the process of assessing individuals to become foster parents.

To ensure the mental and emotional health of our foster parents, Angels administers the MMPI-2 (Minnesota Multiphasic Personality Inventory) to all applicants. The MMPI-2 is the most widely used personality test in the United States, and around the world, and ensures stable and healthy foster parents for children.



Randy, Donna and their children, Brenna, Riley, and Julia began fostering in September 2009. The entire family has had experience volunteering with children in the past, so when they became a foster family they dove right in with their first Angel!

Randy and Donna were anxious to provide for any foster child in need, so when they were called about a young brother and sister they immediately agreed. One of these children had been severely abused and had multiple broken bones. The other showed signs of emotional trauma. In a short time both children made amazing progress with their Angels family, and healing was well under way. The entire family put a tremendous amount of time, effort, and energy into ensuring that these children were well loved. As a result, they are doing remarkably well.

Brenna, Riley and Julia were thrilled when circumstances allowed their family to adopt the siblings and make them part of their forever family. Angels believes that somehow our foster children find their way to the right home, and this case was no exception. A big thank you to Randy and Donna for all they have done and continue to do for our kids.

Our acclaimed Angels Parenting Program teaches practical parenting skills as well as the critical principles of child development. Our parents are well equipped to care for the most fragile little ones.

Training includes:

PRIDE training: The standard traditional foster parent training.

Bonding/ Attachment Theory: How to develop empathy, trust and connection with your baby or toddler.

TLC Training: Learning to care for infants and toddlers with special health needs.

Infant Care

Developmental Needs of Children

Grief and Loss

Parenting, Play and Stimulation

County Roles and Responsibilities

Our Foster Families



Carl and Kathy: The minute you meet Carl and Kathy you know they are filled with kindness, love and laughter. Married for over 20 years, they have had careers, lived on both coasts and are well traveled. They enjoy time with family and friends and do not miss an opportunity to celebrate an accomplishment or be a shoulder to lean on for those close to them. Sharing this life with a child was something they wanted for many years but wasn't possible; then they found Angels.

Five days after completing training they got a call. There was a baby girl named Crystal in need of the warmth and kindness they could provide. Carl and Kathy were thrilled! After twenty-two months of fostering, Crystal's adoption became final in September 2010. Carl and Kathy share a laugh now when they think about how their lives have changed. "Now instead of trips to Hawaii we take trips to Legoland and the Zoo!" Their lives have become non-stop teaching and instructing as they watch their beautiful little girl grow in front of their eyes. Whenever they update anyone on Crystal's growth there is the most beautiful sparkle in their smiles.

"Everyday is a new word (NO!), a new sentence (I'll do it), a new accomplishment (coloring on the tile!) and a new athletic feat (food thrown across the table)," Kathy explains with a laugh and a smile.

That is the happiness that is the home they share, enjoying life regardless of what may be thrown their way. The love shared in this family is felt by all those fortunate enough to know them. "We love her and can't imagine life without her!" It is indeed hard to imagine it any other way.

Mark and Misty are two people who know who they are and who they want to be: parents. After years of infertility they came to Angels in hopes of creating a family and helping a child in need.

Their first placement was a little boy who came to them when he was five months old as a result of his mom's drug addiction. After a year and a half he was reunified. Misty writes, "It was a long, bumpy road but we're proud to report that they are doing well and their family is getting stronger. He is thriving and getting so big!

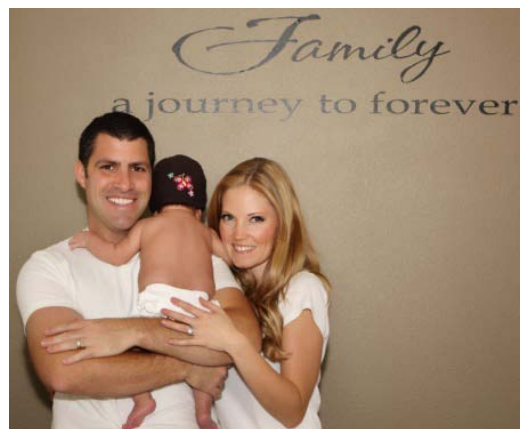
"After he left us, we didn't think we could foster again. Our hearts were broken. But this is what we are meant to do. Pay it forward."

Three months later, there was a six day old baby in the NICU recovering from drug addiction and needing a home. Angels called Mark and Misty.

"The day we picked up our daughter she was only four pounds. All we wanted to do was wrap her in our arms and hug her but she didn't want to be touched. We did everything we could do to make this tiny baby comfortable."

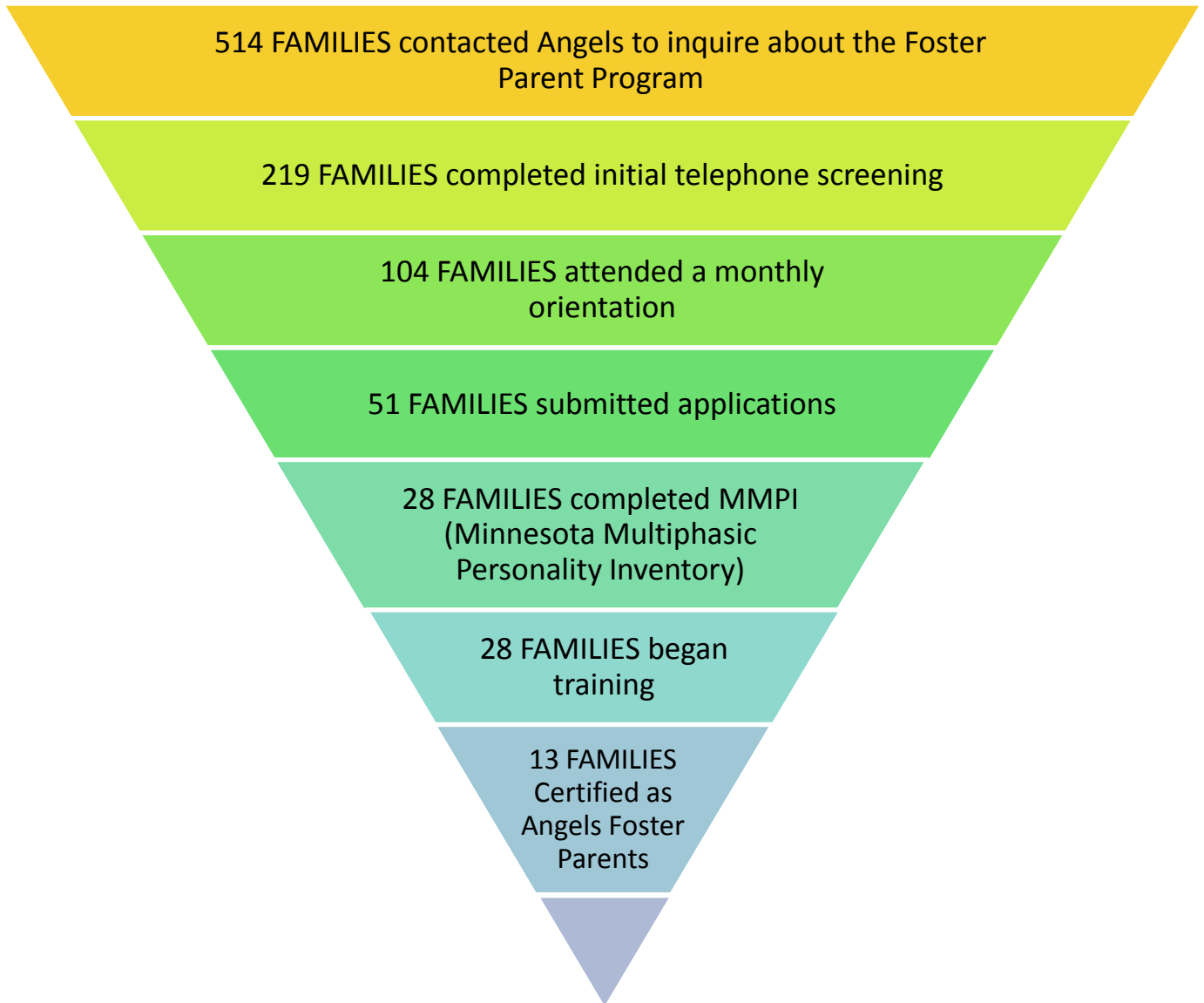
Months passed and Baby Harlow grew to be a healthy smart toddler. To their surprise, about the time they knew Harlow would be theirs forever, Misty learned she was pregnant. They finally have the family they always wanted and Harlow now has a new baby brother. Mark and Misty have also found their true purpose.

"We know Angels is here to change the life of a child but it has changed ours as well."



Road to Certification

Angels is very selective about the foster parents they entrust with the life of a child. This pyramid demonstrates the large number of interested families we must recruit to find qualified parents to heal our most vulnerable babies.



2010 Profile for Foster Families

FAMILY PROFILE

REGION

SOUTH BAY	5%
EAST COUNTY	17%
CENTRAL	17%
NORTH CENTRAL	19%
NORTH INLAND	22%
NORTH COASTAL	20%

HOME OWNERSHIP

HOME OWNERS	80%
RENTERS	20%

MARITAL STATUS:

MARRIED	86%
SINGLE	11%
DOMESTIC PARTNERS	3%

AGES OF CHILDREN

NO CHILDREN	46%
UNDER 5	16%
6 – 17 YEARS OLD	24%
ADULT CHILDREN	14%

PRIOR ADOPTIONS

YES	17%
NO	83%

STAY-AT-HOME PARENT

YES	88%
NO	12%

INCOME:

ANNUAL INCOME BETWEEN	
Under \$40K	0%
\$40 - \$60K	20%
\$60 - \$80K	27%
\$80-\$100K	19%
OVER \$100K	34%

INDIVIDUAL PARENT PROFILES

AGE:

21-30	15%
30-40	37%
40-50	35%
50-60	10%
Over 60	3%

EDUCATION

HIGH SCHOOL/TRADE SCHOOL/ SOME COLLEGE	43%
AA DEGREE	5%
BA DEGREE	35%
GRADUATE +	17%

ETHNICITY

CAUCASIAN	93%
BLACK	1%
HISPANIC	3%
OTHER	3%

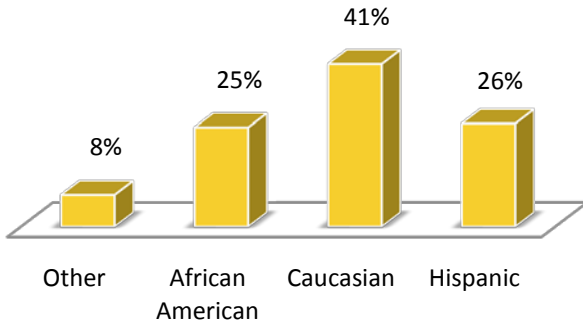
DIVORCE RATES

NEVER	84%
ONCE	16%
2 OR MORE	0%

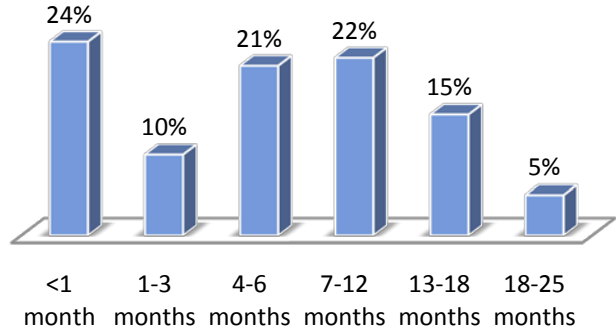


The Foster Crisis: The evidence is clear that the time for change in foster care has come. There are currently over 5,000 foster children in San Diego County, with more than a third of these under the age of 3. These children are often bounced around from home to home, never finding forever family. A typical foster baby will experience 4 homes in the first year of care.

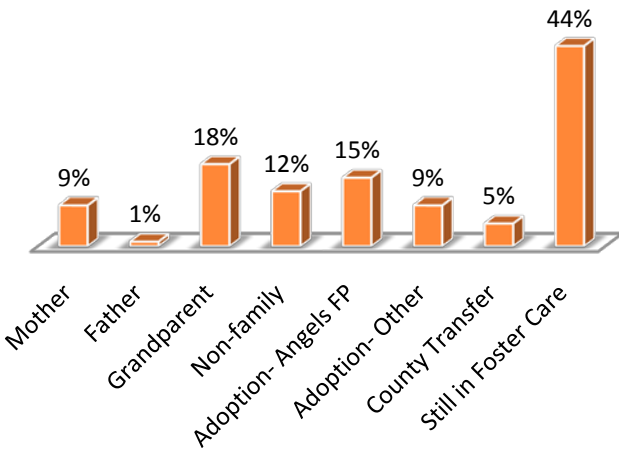
Ethnicity of Placements



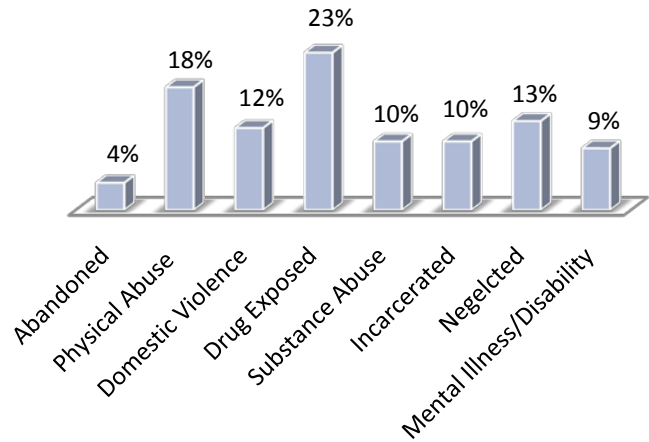
Length of Stay



Outcome of Placements



Reason for Entry into Care



Elizabeth was born just before the holiday season, but instead of stockings and sugar plums, this little Angel was recovering from her mother’s drug addiction in the neonatal intensive care unit. This tiny infant had so many drugs in her system she was hospitalized for weeks. Just weeks after completing training, Elizabeth’s foster parents were at the hospital every day. This young couple devoted themselves to being there for her when no one else was.

The greatest gift of all was when they got to take her home on Christmas morning. She was still underweight, and still being weaned off her medication. But Elizabeth got to spend Christmas with her new foster family. They give her all the love and attention an infant deserves.

Little Elizabeth’s birth mother entered a drug rehab program after her arrest and incarceration for drug possession. She now visits with Elizabeth each week, in hope of getting her life back on track and making a good home for her child.

Today Elizabeth is a very expressive, healthy little girl. She flirts shamelessly with everyone she meets, and her big blue eyes make us putty in her hands. Her Angels family will be here for her as long as they are needed, but this open case has an uncertain ending.

Financial Statement Highlights

Prior Three Years Total Revenue and Expense Totals			
Fiscal Year	2010	2009	2008
Total Revenue	\$547,300	\$499,001	\$376,343
Total Expenses	\$514,920	\$474,116	\$338,237

Prior Three Years Revenue Sources			
Fiscal Year	2010	2009	2008
Foundation and Corporation Contributions	\$126,772	\$128,510	\$150,000
Local Government Contributions	\$38,431	\$31,435	\$20,000
Individual Contributions	\$216,426	\$260,734	\$176,122
Interest and Dividend Income	\$330	\$888	\$397
Special Events	\$82,678	\$77,434	\$29,824
Revenue In-Kind	\$81,662	\$0	\$0
Other	\$1,000	\$0	\$0

Prior Three Years Expense Allocations			
Fiscal Year	2010	2009	2008
Program Expense	\$437,681	\$402,995	\$287,501
Administration Expense	\$51,492	\$47,414	\$33,823
Fundraising Expense	\$25,747	\$23,707	\$16,913
Total Revenue/Total Expenses	1.06	1.05	1.11
Program Expense/Total Expenses	85%	85%	85%
Fundraising Expense/Contributed Revenue	5%	5%	4%

Prior Three Years Assets and Liabilities			
Fiscal Year	2010	2009	2008
Total Assets	\$225,748	\$187,540	\$178,400
Current Assets	\$225,748	\$181,574	\$172,062
Current Liabilities	\$16,201	\$10,374	\$26,119
Total Net Assets	\$209,547	\$177,166	\$152,281

Prior Three Years Assets and Liabilities			
Fiscal Year	2010	2009	2008
Current Ratio: Current Assets/Current Liabilities	13.9	17.5	6.59

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